

Bio: Dr. Carolyn Ladd is currently a Senior Research Specialist at Dow Chemical where they work on various topics including process development, improvement & support for manufacturing processes; and sustainability projects related to decarbonization & circularity. Carolyn earned a PhD in organic chemistry with Prof. André Charette at the Université de Montréal, completed a 2-year FRQNT postdoc at Caltech with Prof. Sarah Reisman, and recently, completed an executive MBA program from Quantic. Passionate about advocacy, neurodiversity & creating healthy workspaces where everyone can contribute & thrive, Carolyn was awarded a 2021 Diverse Leaders Fellowship from Out&Equal, was named a 2022 Trailblazer in a special issue celebrating LGBTQ+ chemists, and recognized in 2022 as a top 100 Future LGBTQ+ Leader on INvolve's OUTstanding Role Model list. Outside of work, Carolyn enjoys creating abstract art with acrylates, playing the violin, scientific outreach, pottery, running and getting excited about new technologies, startups and robots.